

# Select Annual Limits

Tax Year: 2025

| Estate and Gift Tax                               |               |               |
|---------------------------------------------------|---------------|---------------|
| Annual Gift Tax Exclusion / Non-Citizen Spouse    | \$ 19,000     | \$ 190,000    |
| Unified Estate & Gift Tax Exemption / Portability | \$ 13,990,000 | \$ 27,980,000 |
| Maximum Tax Rate / Applicable Credit Amount       | 40%           | \$ 5,541,800  |

| AMT                       | Exemption  | Phaseout     |
|---------------------------|------------|--------------|
| Single                    | \$ 88,100  | \$ 626,350   |
| Married Filing Jointly    | \$ 137,000 | \$ 1,252,700 |
| Married Filing Separately | \$ 68,500  | \$ 626,350   |
| Estates and Trusts        | \$ 30,700  | \$ 102,500   |
| AMT (on amount up to)     | 26%        | \$ 239,100   |
| AMT (on amount over)      | 28%        | \$ 239,100   |

| Retirement Plans                                |            |            |
|-------------------------------------------------|------------|------------|
| Elective Deferrals                              |            | \$ 23,500  |
| Catch-up Contribution                           | 50         | \$ 7,500   |
| Catch-up Contribution                           | 60-63      | \$ 11,250  |
| Roth catch-up wage limit prior year - eff. 2026 | 2025       | \$ 145,000 |
| Defined Contribution                            |            | \$ 70,000  |
| Defined Benefit Plan Annual Benefit Limit       |            | \$ 280,000 |
| SIMPLE Plan contributions                       |            | \$ 16,500  |
| SIMPLE catch-up                                 | 50         | \$ 3,500   |
| SIMPLE catch-up                                 | 60-63      | \$ 5,250   |
| SIMPLE Plan contributions - Small Plans         |            | \$ 17,600  |
| SIMPLE catch-up - Small Plans                   | 50         | \$ 3,850   |
| SIMPLE catch-up - Small Plans                   | 60-63      | \$ 5,250   |
| Maximum Includible Compensation                 |            | \$ 350,000 |
| Highly Compensated Employee                     |            | \$ 160,000 |
| Key Employee for Top-Heavy Plans                |            | \$ 230,000 |
| SEP Participation Limit                         |            | \$ 750     |
| IRA or Roth IRA Contribution Limit              |            | \$ 7,000   |
| IRA or Roth IRA catch-up                        | 50         | \$ 1,000   |
| IRA phaseout for Active Participants            | Lower      | Upper      |
| Single                                          | \$ 79,000  | \$ 89,000  |
| MFJ                                             | \$ 126,000 | \$ 146,000 |
| Non-active Participant's Spouse                 | \$ 236,000 | \$ 246,000 |
| Roth IRA Phaseout                               | Lower      | Upper      |
| Single                                          | \$ 150,000 | \$ 165,000 |
| MFJ                                             | \$ 236,000 | \$ 246,000 |

| Health Savings Account                  | Single   | Family    |
|-----------------------------------------|----------|-----------|
| Minimum Deductible Amount HDHP          | \$ 1,650 | \$ 3,300  |
| Maximum Out-of-Pocket Amount            | \$ 8,300 | \$ 16,600 |
| Maximum HSA Contribution                | \$ 4,300 | \$ 8,550  |
| Maximum Catch-up (Age) contributions    | 55       | \$ 1,000  |
| Maximum Flexible Spending Account/Carry | \$ 3,300 | \$ 660    |

| Other                                        |            |            |
|----------------------------------------------|------------|------------|
| Additional Medicare Contribution Tax (0.9%)  | S / HOH    | \$ 200,000 |
| Additional Medicare Contribution Tax (0.9%)  | MFJ        | \$ 250,000 |
| Child Tax Credit (under 17 / Other)          | \$ 2,000   | \$ 500     |
| Phaseout: \$50 for each \$1k over (S / MFJ)  | \$ 200,000 | \$ 400,000 |
| Adoption Credit - Nonrefundable              |            | \$ 17,280  |
| Adoption Credit Phaseout (§23b2A)            | \$ 259,190 | \$ 299,190 |
| Lifetime Learning Credit Phaseouts           | Lower      | Upper      |
| 20% of expenses up to \$10k (S)              | \$ 80,000  | \$ 90,000  |
| 20% of expenses up to \$10k (MFJ)            | \$ 160,000 | \$ 180,000 |
| AOTC (Phaseout)                              | Lower      | Upper      |
| Single (100% to \$2k, 25% next \$2k)         | \$ 80,000  | \$ 90,000  |
| MFJ (100% to \$2k, 25% next \$2k)            | \$ 160,000 | \$ 180,000 |
| \$2,500 Edu Loan Deduction Phaseouts         | Lower      | Upper      |
| Unmarried                                    | \$ 85,000  | \$ 100,000 |
| MFJ                                          | \$ 170,000 | \$ 200,000 |
| Kiddie Tax Limitation                        | \$ 1,350   | \$ 13,500  |
| Senior or Blind Deduction - Single / Married | \$ 2,000   | \$ 1,600   |

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| Single                                  | Standard Deduction |            | \$ 15,000  |
|-----------------------------------------|--------------------|------------|------------|
| Additional amount over Base:            | Rate               | Minimum    | Base       |
| 10.0% of taxable income                 | 10.0%              | \$ -       | \$ -       |
| plus 12.0% of taxable income            | 12.0%              | \$ 11,925  | \$ 1,193   |
| plus 22.0% of the excess over \$48,475  | 22.0%              | \$ 48,475  | \$ 5,579   |
| plus 24.0% of the excess over \$103,350 | 24.0%              | \$ 103,350 | \$ 17,651  |
| plus 32.0% of the excess over \$197,300 | 32.0%              | \$ 197,300 | \$ 40,199  |
| plus 35.0% of the excess over \$250,525 | 35.0%              | \$ 250,525 | \$ 57,231  |
| plus 37.0% of the excess over \$626,350 | 37.0%              | \$ 626,350 | \$ 188,770 |

| Married Filing Jointly                  | Standard Deduction |            | \$ 30,000  |
|-----------------------------------------|--------------------|------------|------------|
| Additional amount over Base:            | Rate               | Minimum    | Base       |
| 10.0% of taxable income                 | 10.0%              | \$ -       | \$ -       |
| plus 12.0% of taxable income            | 12.0%              | \$ 23,850  | \$ 2,385   |
| plus 22.0% of the excess over \$96,950  | 22.0%              | \$ 96,950  | \$ 11,157  |
| plus 24.0% of the excess over \$206,700 | 24.0%              | \$ 206,700 | \$ 35,302  |
| plus 32.0% of the excess over \$394,600 | 32.0%              | \$ 394,600 | \$ 80,398  |
| plus 35.0% of the excess over \$501,050 | 35.0%              | \$ 501,050 | \$ 114,462 |
| plus 37.0% of the excess over \$751,600 | 37.0%              | \$ 751,600 | \$ 202,155 |

| Married Filing Separately               | Standard Deduction |            | \$ 15,000  |
|-----------------------------------------|--------------------|------------|------------|
| Additional amount over Base:            | Rate               | Minimum    | Base       |
| 10.0% of taxable income                 | 10.0%              | \$ -       | \$ -       |
| plus 12.0% of taxable income            | 12.0%              | \$ 11,925  | \$ 1,193   |
| plus 22.0% of the excess over \$48,475  | 22.0%              | \$ 48,475  | \$ 5,579   |
| plus 24.0% of the excess over \$103,350 | 24.0%              | \$ 103,350 | \$ 17,651  |
| plus 32.0% of the excess over \$197,300 | 32.0%              | \$ 197,300 | \$ 40,199  |
| plus 35.0% of the excess over \$250,525 | 35.0%              | \$ 250,525 | \$ 57,231  |
| plus 37.0% of the excess over \$375,800 | 37.0%              | \$ 375,800 | \$ 101,077 |

| Head of Household                       | Standard Deduction |            | \$ 22,500  |
|-----------------------------------------|--------------------|------------|------------|
| Additional amount over Base:            | Rate               | Minimum    | Base       |
| 10.0% of taxable income                 | 10.0%              | \$ -       | \$ -       |
| plus 12.0% of taxable income            | 12.0%              | \$ 17,000  | \$ 1,700   |
| plus 22.0% of the excess over \$64,850  | 22.0%              | \$ 64,850  | \$ 7,442   |
| plus 24.0% of the excess over \$103,350 | 24.0%              | \$ 103,350 | \$ 15,912  |
| plus 32.0% of the excess over \$197,300 | 32.0%              | \$ 197,300 | \$ 38,460  |
| plus 35.0% of the excess over \$250,500 | 35.0%              | \$ 250,500 | \$ 55,484  |
| plus 37.0% of the excess over \$626,350 | 37.0%              | \$ 626,350 | \$ 187,032 |

| Estates and Trusts                     |       |           |          |
|----------------------------------------|-------|-----------|----------|
| Additional amount over Base:           | Rate  | Minimum   | Base     |
| 10.0% of taxable income                | 10.0% | \$ -      | \$ -     |
| plus 24.0% of taxable income           | 24.0% | \$ 3,150  | \$ 315   |
| plus 35.0% of the excess over \$11,450 | 35.0% | \$ 11,450 | \$ 2,307 |
| plus 37.0% of the excess over \$15,650 | 37.0% | \$ 15,650 | \$ 3,777 |

| Capital Gains             | 15%       | 20%        | NII=3.8% on MAGI >: |
|---------------------------|-----------|------------|---------------------|
| Single                    | \$ 48,350 | \$ 533,400 | \$ 200,000          |
| Married Filing Jointly    | \$ 96,700 | \$ 600,050 | \$ 250,000          |
| Married Filing Separately | \$ 48,350 | \$ 300,000 | \$ 125,000          |
| Head-of-Household         | \$ 64,750 | \$ 566,700 | \$ 200,000          |
| Estates and Trusts        | \$ 3,250  | \$ 15,900  | \$ 15,650           |

| Social Security                                  | QCDs       |             | 70.5      | \$ 108,000 |
|--------------------------------------------------|------------|-------------|-----------|------------|
| Cost of Living Adjustment                        | 2.50%      | SS FRA      | DOB       | RMD Age    |
| SS Wage Base                                     | \$ 176,100 | 66          | <1951     | 72         |
| Quarter of Coverage                              | \$ 1,810   | 66          | 1951-1954 | 73         |
| FICA Tax Rate: Employee                          | 7.65%      | 66 + 2 mo.  | 1955      | 73         |
| SECA Tax Rate: Self-Employed                     | 15.30%     | 66 + 4 mo.  | 1956      | 73         |
| Earnings Limitation Below FRA (\$1 for \$2)      | \$ 23,400  | 66 + 6 mo.  | 1957      | 73         |
| Earnings Limitation in year of FRA (\$1 for \$3) | \$ 62,160  | 66 + 8 mo.  | 1958      | 73         |
| Estimated Average Monthly Benefit                | \$ 1,976   | 66 + 10 mo. | 1959      | 73         |
| Maximum Benefit: Worker retiring at FRA          | \$ 4,018   | 67          | >1959     | 75         |

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